Hint for "Sammy Welcomes ..."

For each of two of the Across entries, the answer is a phrase consisting of two first names, separated by an ampersand (&). For each of the corresponding two intersecting Down entries, the "&" is to be read as the three letters "AND," so as to provide normal (i.e., found in any standard dictionary) answer words. For example, read "R&OM" in the crossword grid as "RANDOM" answer word.